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## **STUDENT PROMOTION AND RETENTION**

APPROVED: 2/2001

UPDATED: 12/2022

### **I. PURPOSE**

The purpose of this policy is to provide guidance to professional staff, parents and students regarding student promotion and retention.

### **II. GENERAL STATEMENT OF POLICY**

The school board expects all students to achieve at an acceptable level of proficiency. Communication skills (reading, writing, speaking and listening) and mathematical skills are basic skills needed by all citizens in a changing society. Parental assistance, tutorial and remedial programs, counseling and other appropriate services shall be coordinated and utilized to the greatest extent possible to help students succeed in school.

### **III. GUIDING PRINCIPLES**

The following are guiding principles as ALA considers this policy:

- A.** Students should be educated with peers of the same age to promote social and emotional development.
- B.** Retention may be more harmful to the student both academically and socially/ emotionally.
- C.** Students in special education should not be retained solely due to their disability.
- D.** Ongoing, consistent communication and partnership with families is essential regarding students' achievement in school.

### **IV. PROGRAM GOALS**

- A.** Maintain academic accountability or achievement.
- B.** Protect due process rights of students.
- C.** Establish an early identification and treatment plan for poorly achieving students.
- D.** Provide a student support system which will include the principal, all appropriate staff members, counselor and parents/guardians.
- E.** Provide program adjustment plans to help poorly achieving students gain needed skills without retention.
- F.** Provide a monitoring system to follow students who progress with an intervention plan and/or who have been retained.
- G.** Inform parents of the intervention.
- H.** Describe procedures for initiation of this policy in the school handbook.



## **V. PROMOTION**

It is the policy of Achieve Language Academy that students shall generally be promoted with their age groups. Students who achieve at levels deemed acceptable by local and state standards shall be promoted to the next grade level at the completion of each school year.

## **VI. RETENTION**

It is the policy of Achieve Language Academy that students shall generally be promoted with their age groups. Should consideration be given for retaining a student in a single grade, the following aspects shall be considered: level of achievement, learning potential, age, physical size, self esteem, maturity, attendance, physical health, grade level expectations and feedback from the student and parent/guardian. The Superintendent's decision, made in conjunction with recommendations from the student's academic staff, shall be final.

## **LEGAL REFERENCES:**

*Legal References: Minn. Stat. § 120B.15 (Gifted and Talented Program)*  
*Minn. Stat. § 123B.143, Subd. 1 (Superintendents)*